



Volunteer Waiver and Guidelines — Mokryi Nosyk NPO

LIABILITY WAIVER, CONSENT, AND COMMITMENT FORM

By signing this document, I acknowledge that I am volunteering with Mokryi Nosyk NPO in Ukraine — a country currently in a state of war. I understand that my participation in volunteer activities at or connected with the Mokryi Nosyk Animal Shelter, including off-site assistance, may expose me to serious risks, including injury or death, despite all reasonable safety measures.

I acknowledge that accidents or injuries may occur during volunteer work at the shelter or elsewhere, even when proper precautions are taken. I voluntarily assume full responsibility for any risks arising from my participation in the organisation's volunteer activities, events, or programmes.

By signing this waiver, I release Mokryi Nosyk NPO, its property, founders, management, staff, volunteers, and associates from all liability for injuries, accidents, losses, or damages — including but not limited to scratches, bruises, bites, fractures, concussions, or death — that may occur during or as a result of my volunteer work. I also release the organisation from responsibility for any loss of or damage to my personal property.

I understand and agree that by signing this form I waive any right to make claims, legal actions, or demands of any kind against Mokryi Nosyk NPO arising from participation in volunteer work, now or in the future.

I agree to follow all instructions given by the management or coordinators of Mokryi Nosyk NPO and to conduct myself in a responsible and respectful manner. I acknowledge that the organisation may terminate my volunteer placement and accommodation immediately if I violate these rules or act in a way that endangers people or animals.

Before beginning volunteer work, I agree to provide Mokryi Nosyk NPO with a copy of my passport and a criminal-record extract. The organisation reserves the right to refuse volunteers whose previous conduct may be considered unsuitable or unlawful under Ukrainian law.

I confirm that I am at least 18 years of age. If I am under 18, I participate with the knowledge and written consent of my parent or legal guardian, who also signs this document.

I confirm that I have arranged my own valid health and/or travel insurance for the entire period of my stay. I understand that Mokryi Nosyk NPO does not provide insurance and does not cover any medical, hospital, evacuation, or repatriation costs arising from illness or injury during my volunteer work.

This document is governed by the law of Ukraine. Any dispute arising from it shall be resolved in accordance with Ukrainian legislation, in the courts at the location of Mokryi Nosyk NPO.

RULES AND GUIDELINES FOR VOLUNTEERS

General Principles

The Mokryi Nosyk Shelter is not a hostel. Volunteers are part of an active humanitarian and animal-rescue effort. Everyone is expected to maintain professionalism, responsibility, and compassion at all times.

Conduct and Behaviour

- Treat all staff, fellow volunteers, animals, and local community members with respect and kindness.
- The use of illegal drugs is strictly prohibited.
- Alcohol consumption must remain moderate. Volunteers must always be fit for duty.
- Smoking (including e-cigarettes) is not permitted inside any building or near animal enclosures.
- Aggressive, disrespectful, or unsafe behaviour will not be tolerated.

Accommodation and Personal Belongings

- Keep your personal area clean and tidy.
- Return shared tools and equipment to their proper place after use.
- Report any broken items or damage immediately. Resources are limited, and negligence directly affects the animals.
- Use only the bedding provided by the shelter and keep personal belongings within your designated area.
- Volunteers staying in shelter accommodation are required to contribute 35–50 euros per week, depending on their financial situation, to help cover ongoing costs such as heating, electricity, internet, and washing. This contribution

is an essential part of maintaining the shelter's basic operations.

Hygiene and Facilities

- Clean up after yourself in shared areas such as bathrooms, the kitchen, and laundry space.
- Dispose of food waste properly. Do not feed animals with spoiled or discarded food.
- Ukrainian tap water is not safe to drink; use bottled or filtered water.

Food

- Store your personal food in the designated containers.
- Do not consume food belonging to others unless clearly marked as communal.
- Maintain proper hygiene and food safety to avoid attracting insects or rodents.

SAFETY GUIDELINES

Ukraine remains an active war zone. Volunteers must always stay alert and follow instructions provided by shelter management.

- Always carry your passport.
- Respect curfew hours and local restrictions.
- In case of air-raid sirens or nearby military activity, move to a safe area inside the building, away from windows.
- Do not wear military-pattern or camouflage clothing or items.
- Do not share the shelter's exact location or surrounding village name publicly or on social media.
- Do not photograph or publish images of military personnel, vehicles, or infrastructure.
- Follow the advice of local authorities and remain calm and cooperative in all interactions.

Remember that your safety — and that of others, human and animal — depends on discipline and awareness.

PHOTO AND VIDEO CONSENT

I consent to being photographed or recorded during volunteer work at Mokryi Nosyk NPO. I understand that such material may be used by the organisation for publications, promotion, or social-media communication.

☐ Yes ☐ No

EMERGENCY CONTACT

Name: _____

Phone (with country code): _____

Relationship to volunteer: _____

ACKNOWLEDGEMENT AND SIGNATURE

By signing below, I confirm that I have carefully read, understood, and agreed to all sections of this Volunteer Waiver and Guidelines document. I fully accept the risks and responsibilities associated with volunteering in Ukraine and at Mokryi Nosyk NPO.

Date: _____

Name (printed): _____

Signature: _____